



STATE OF MAINE  
 BOARD OF NURSING  
 158 STATE HOUSE STATION  
 AUGUSTA, MAINE  
 04333-0158

ANGUS S. KING, JR.  
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
 EXECUTIVE DIRECTOR

IN RE: **LINE G. GAY** ) **CONSENT AGREEMENT**  
 of Manchester, Maine ) **REGARDING VOLUNTARY**  
 License #R27646 ) **SURRENDER OF LICENSE**

**INTRODUCTION**

This document is a Consent Agreement regarding Line Gay's license to practice professional nursing in the State of Maine entered into pursuant to 32 M.R.S.A. § 2105-A(1-A) and 10 M.R.S.A. § 8003(5). The parties to this agreement are Line Gay, the Maine State Board of Nursing ("Board") and the Department of Attorney General. The parties have reached this agreement following an informal conference held on June 10, 1998 regarding information submitted by MaineGeneral Medical Center by letters dated October 22, 1997 and November 14, 1997.

**FACTS**

1. Ms. Gay admits that she has a substance abuse problem.
2. Ms. Gay does not remember tampering and diverting Demoral or forging signatures but acknowledges, and the Board finds, that the records from MaineGeneral Medical Center support a finding that she engaged in this conduct.
3. There is some evidence that patients may have been deprived of Demoral as a result of Ms. Gay's conduct.
4. Ms. Gay was impaired while on duty.
5. Ms. Gay received satisfactory evaluations during her 13-year employment with MaineGeneral Medical Center until July, 1997 when suspicion arose regarding her conduct.
6. Following her termination from MaineGeneral Medical Center, Ms. Gay participated in a formal treatment program at St. Mary's detoxification unit.
7. Ms. Gay attended an intensive out-patient program at Key West.



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 PHONE: (207) 287-1133

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8. Ms. Gay was involved in individual counseling until April, 1998. She currently attends AA meetings one to two times a week and, depending upon her work schedule, a weekly aftercare group.

### **AGREEMENT**

1. Ms. Gay's conduct constitutes grounds for discipline under 32 M.R.S.A. § 2105-A(2)(B), (2)(E)(1) and (2)(F).
2. **Voluntary surrender:** Ms. Gay agrees to voluntarily surrender her license and agrees to be subject to the following conditions for reinstatement:
  - a. **Minimum period of surrender:** Ms. Gay agrees and understands that her license shall remain surrendered through at least October, 1999 and until such time as the Board votes to reinstate.
  - b. **Substance free:** Ms. Gay will abstain completely from the use of alcohol or drugs, with the exception of substances used in accordance with a valid prescription from a physician who is aware of Ms. Gay's substance abuse history.
  - c. **Aftercare:** Ms. Gay will continue in her aftercare program for the period deemed appropriate by her counselor.
  - d. **AA meetings:** Ms. Gay will attend a minimum of four AA meetings per week.
  - e. **Quarterly reports:** Ms. Gay will arrange for and ensure that quarterly reports are submitted to the Board from her aftercare counselor.
  - f. **Confidentiality and release of records:** Ms. Gay waives any claims of confidentiality and privilege which she may have with respect to the reports provided to the Board from her counselor. Ms. Gay further agrees that the Board shall have access to any and all medical treatment records and all otherwise confidential or medically privileged information pertaining to her substance abuse which the Board deems necessary to evaluate Ms. Gay's compliance with this Consent Agreement and her continued recovery. Ms. Gay shall provide such information, shall authorize the release of such records and information, and shall authorize any such discussions and communications with any and all persons involved in her care and counseling as may be requested by the Board for the purposes of evaluating Ms. Gay's compliance with this Consent Agreement and her continued recovery.
  - g. **Employment:** Ms. Gay will not work in any capacity in the health care field including in a veterinarian's office.

- h. **Request for reinstatement:** On or after October, 1999, Ms. Gay may petition the Board for reinstatement of her license on probationary status. Ms. Gay agrees and understands that her license will not be reinstated until and unless the Board, upon her written request, votes to reinstate her license. When considering whether to reinstate Ms. Gay's license on probationary status, the Board will consider the degree to which Ms. Gay has complied with these conditions. Ms. Gay agrees and understands that all of the terms of this agreement shall remain in effect until the Board votes to reinstate her license.
- 3. **Further action:** The Board agrees to take no further disciplinary action upon these facts so long as Ms. Gay fully complies with these conditions.
- 4. **Miscellaneous provisions:** Ms. Gay understands that this document is a Consent Agreement which affects her rights to practice nursing in Maine. This Consent Agreement may be amended only in writing, signed by all the parties. Ms. Gay understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering this Consent Agreement. Ms. Gay affirms that she executes this Consent Agreement of her own free will.
- 5. **Effective date:** This Consent Agreement becomes effective upon the last necessary signature below.

DATED: 8/7/98

*I agree to continue my AN programs line Gay*  
LINE G. GAY as listed above.

**FOR THE MAINE STATE BOARD OF NURSING:**

DATED: Aug. 11, 1998

*Myra Broadway*  
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MYRA A. BROADWAY, J.D., M.S., R.N.  
Executive Director

**FOR THE DEPARTMENT OF ATTORNEY GENERAL:**

DATED: 8/11/98

*Susan A. Sparaco*  
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SUSAN A. SPARACO  
Assistant Attorney General  
Counsel to the Board